



Surrey Civilian-Military Partnership Board

Agenda

Army Reserve Centre, Farnham
10.00 am, Wednesday, 11 October 2023

Please note this meeting is held in private and is not open for the public to attend. The papers are published on the website for information only.

Contact: Sarah Goodman, Community Protection Group, Surrey County Council, Tel 07581 337394 or email armedforces@surreycc.gov.uk

1	Welcome and Apologies	Chair	
2	Minutes of the last meeting and matters arising <ul style="list-style-type: none"> • Linked in Active Surrey with HQSE and ATC Pirbright who are looking for opportunities to work together going forward • Covenant funding was promoted to schools – no successful bids • Care homes in Surrey have been written to with information about veteran hubs, the Forces Connect App and training available • SSAFA caseworkers and Cadet Force Adult Volunteers have been promoted through SCC intranet 	Chair, Peter Bruinvels and Sarah Goodman	(Pages 5 - 10)
3	Joint Strategic Needs Assessment and Census Data	James Palmer	(Pages 11 - 18)
4	Suicide Prevention in the Armed Forces Community	Nanu Chumber-Stanley	(Verbal Report)
5	Service Children Update <ul style="list-style-type: none"> • Service children attainment 	Maggie Mackie	(Pages 19 - 28)

	<ul style="list-style-type: none"> Royal Alexandra and Albert School Update 	Chair	
6	Headquarters South East Update <ul style="list-style-type: none"> HQSE update including key priorities, current deployments and engagement with Surrey schools Task Force Commander updates 	Col Dave Kenny, Lt Col Michael Bysse and Capt Paul Cody	(Pages 29 - 30)
7	Surrey Police Armed Forces Support Group	Ben Wisdom	(Verbal Report)
8	SERFCA Update <ul style="list-style-type: none"> His Majesty's Lord-Lieutenant of Surrey Awards Night – 7pm on 19 October 2023 at Guildford Cathedral Latest Employer Recognition Scheme Awards 	Col Patrick Crowley	(Verbal Report)
9	Recognise and Remember Update <ul style="list-style-type: none"> Armed Forces Champions and Armed Forces Awareness training Plans for Remembrance Veteran Hubs and RBL befriending Outdoors activities for veterans 	Brig Paul Evans	(Pages 31 - 36)
10	General Updates <ul style="list-style-type: none"> MoD National Covenant Conference – 14 Sept in Newcastle Surrey Covenant Conference – provisional date Thursday 7 March 2024 SCMPB visit to HMS Kent Unit Welfare Officer Meeting Armed Forces Covenant Fund - https://covenantfund.org.uk/programmes/ LGBTQ+ reports for information - https://www.gov.uk/government/publications/lgbt-veterans-independent-review and https://researchportal.northumbria.ac.uk/ws/portalfiles/portal/102341398/2023_Lost_and_Found_The_LGBT_Veteran_Community_and_the_Impacts_of_the_Gay_Ban.pdf 	Peter Bruinvels and Sarah Goodman	(Verbal Report)
11	AOB	Chair	(Verbal Report)
12	Date of next meeting 10am-12pm on Thursday 18 April (venue TBC)	Chair	(Verbal Report)

Board Members

Saj Hussain	Chair
Michael More-Molyneux	Lord-Lieutenant
Canon Peter Bruinvels	SCC Civilian Military Liaison Advisor
Supt Tom Budd	Surrey Police
Capt Paul Cody	1st Battalion Irish Guards
Col Patrick Crowley	SERFCA
Brigadier Paul Evans DL	Recognise and Remember Task Group
Sqn Ldr Bryan Jones	ssafa
Lt Col Michael Bysshe	Army Training Centre (Pirbright)
Col David Kenny	HQSE
Richard Moore	HQSE
Daniel Mouawad	Surrey Chief Executives
Andrea Newman	Director of Communications & Engagement, SCC
Tony Popham	Surrey Leaders
Louise Punter	Surrey Chambers of Commerce
Capt Samuel Richards	Garrison Representative
Anthony Shipley	Surrey Heartlands
Ellie Vesey-Thompson	Deputy Police and Crime Commissioner

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SURREY CIVILIAN-MILITARY PARTNERSHIP BOARD

Minutes of the meeting held on 20 April 2023, Council Chamber, Woodhatch Place, Reigate, RH2 8EF.

Present:

Helyn Clack	Chair
Saj Hussain	Vice Chair SCC
Capt Paul Cody	1st Battalion Irish Guards
Col Patrick Crowley	SERFCA
Brigadier Paul Evans DL	Recognise and Remember Task Group
Sarah Goodman	Surrey County Council
Richard Moore	11 Infantry Brigade
Michael More-Molyneux	Lord-Lieutenant
Daniel Mouawad	Surrey Chief Executives
Andrea Newman	Director of Communications & Engagement
Capt Samuel Richards	Garrison Representative
Shannon Saise-Marshall	Surrey Leaders
Anthony Shipley	Surrey Heartlands
Kevin Large	ssafa
George Bell	Office of the Police and Crime Commissioner
Canon Peter Bruinvels	SCC Civilian Military Liaison Advisor

Apologies:

Supt Tom Budd	Surrey Police
Sqn Ldr Bryan Jones	ssafa
Lt Col Shamus Kelly	Army Training Centre (Pirbright)
Col David Kenny	11 Infantry Brigade
Reverend Roland Olliff	Diocese of Guildford
Louise Punter	Surrey Chambers of Commerce
Ellie Vesey-Thompson	Deputy Police and Crime Commissioner

1 WELCOME AND APOLOGIES [Item 1]

Chair Helyn Clack welcomed all to the meeting and invited everyone to introduce themselves. Apologies were noted as above.

2 MINUTES OF THE LAST MEETING AND MATTERS ARISING [Item 2]

Employment Support at ATC Pirbright

Verbal update from Canon Peter Bruinvels.

Woking Borough Council and Guildford Borough Council are proactively looking to support employment for armed forces families from ATC Pirbright. Woking BC – have re-signed the Covenant. They are helping with interviews, looking to employ veterans.

Education

Verbal update from Sarah Goodman

- Woodlands Day Nursery at Frimley Park Hospital put a bid into the Covenant Fund but was not successful. Peter Pan Pre-School at ATC were not able to put a bid in this time round.
- Surrey Early Years officers continue to provide support to Early Years establishments, including sharing best practice from Early Years MODLAP.
- Armed Forces Covenant Fund Trust has the [Service Pupil Support Programme](#) currently open. One year grants of £5k-£80k are available to schools with Service children aged 4-18. The deadline for applications is 31 May.

The Board discussed the most effective way to engage with schools and ensure they are aware of this funding including looking at the benefits of what could be achieved with the funding as well as looking at clusters of armed forces families with children at different schools such as in Runnymede.

Action: Andrea Newman to raise with Jane Dufton at their forthcoming meeting.

Action: Sarah and Peter to put together an article for Schools Bulletin on the funding including some good examples to be shared. Latest data on schools with service children to be shared with the Board.

Action: All to promote funding opportunity to schools they have links with.

Surrey CC has been promoting Month of the Military Child via social media.

3 HEAD QUARTERS SE UPDATE [Item 3]

Verbal update from Richard Moore.

Formal thanks extended to Helyn Clack from Col John Baynham and 11 Brigade for her hard work and effective support during her time as Chair of the SCMPB.

Integrated review

Main change is a split to form:

11 Security Force Assistance Brigade – who will provide training and support where needed eg to troops from Ukraine.

Headquarters South East – with operational control of all bases in the south east and other operations across the UK.

Col David Kenny will take over command from beginning of May 2023.

CMPBs continue to be crucial for the armed forces communities and will be attended.

Engaging with 16-18 year olds

Primary drive for the foreseeable future will be engaging with young people of a recruitable age, though can also be extended to include 14 -16 where there is a business case to do so. Offer made to go in to relevant schools if board members have any they believe would benefit and fit the demographic.

Action: Share information with Richard re [Surrey Youth Games](#). (17 June 2023, Guildford Sports Park) and connect him with Active Surrey.

Longmoor Leadership Challenge 2023

Three successful challenge days run by 11 SFA Brigade

Day 1 – 6th Forms and Colleges attended by over 150

Day 2 – Employer Recognition Scheme holders – 126

Day 3 – Uniformed Youth Groups

This will continue to be a key engagement event and information regarding plans for 2024 will be circulated in due course.

Task Force Commander Update

Verbal update from Capt Paul Cody – Irish Guards. Happy to provide support to community where possible, but realistically this is limited due to high demands. This is true across the armed forces. The Irish Guards are currently assisting with training of Ukraine troops and supporting the Coronation.

4 PIRBRIGHT SOLDIER ACADEMY [Item 4]

Verbal update provided by Capt Sam Richards.

Development of ATC Pirbright continues. Front gate should be finished within next 30 days. Currently looking at who will undertake the next stage of works and the implications for the proposed second entrance.

Happy to have hosted the Surrey Armed Forces Covenant Conference 2023 Looking forward to poppy launch in October.

Pass Out Parades continue and Board members are welcome to attend.

Action: Capt Sam Richards to share future dates of Pass Out Parades and highlight any that might be of particular interest.

Weekend courses for CCFs have been successfully run at ATC Pirbright. These will now take place on a quarterly basis.

Engagement events with young people from the London area being held – Board members welcome to attend if interested.

Lord-Lieutenant extended sincere thanks to those who took time to meet with his cadets at recent event. They will never forget it.

5 2023 ANNUAL CONFERENCE [Item 5]

Feedback received from those who attended was circulated ahead of the meeting.

Helyn Clack officially thanked everyone at ATC Pirbright for their efforts and hospitality hosting the conference. Grateful thanks were also extended to Col Patrick Crowley and WO2 Johnson Beharry for their time and support.

All agreed conference had been successful. Well organised and informative. Praise for the fact that light was shed on some of the things that aren't currently working as well as celebrating things that are going well.

Conversation held regarding the challenge of keeping to time when the voices are compelling and informative. Needs to be considered when putting agenda together for 2024.

Suggestion to include a section reflecting / updating on developments that have happened as a result of issues raised at the 2023 conference.

Annual Report

Hard copies of the Surrey Armed Forces Covenant Report 2022-23 shared with the Board.

Action All: please distribute copies as appropriate.

The report will also be available on the SCC Website.

Action All: please take photographs at all your events over the coming year and email them to armedforces@surreycc.gov.uk along with a short paragraph for inclusion in next years annual report.

6 **RECOGNISE AND REMEMBER UPDATE [Item 6]**

Verbal update given by Brig Paul Evans.

Successful meeting held on 14 April 2023 attended by representatives from most districts and boroughs, Surrey Police and Police and Crime Commissioners Office.

Surrey and Sussex Police are introducing an Armed Forces Support Group. Two key aims:

- To recruit those leaving the armed forces to the Police. Qualifying requirements to be adjusted to reflect inherent strengths.
- To reach out to those who may have come to the attention of the Police and be in need of support.

Action: To arrange a presentation on this at October SCMPB

Veterans' Hubs

A new hub will be opening at Banstead Community Centre on 21 June 2023 which has been supported by Surrey County Council.

Surrey hubs have been contacted to gauge the type of support they require, which included equipment, food vouchers, support with rent as well as engagement of services. The Surrey Social Value Market Place has been successfully used – to date Guildford and Woking Veterans' Hubs have received hot water urns and supermarket vouchers. Further requests from other hubs will be posted on the site.

Action: Ensure relevant nursing and care homes have details for local veterans' hubs.

7 **SERFCA UPDATE [Item 7]**

Verbal update given by Col Patrick Crowley

Employer engagement continues to grow in Surrey with increasing numbers having gained Employer Recognition Scheme gold, silver and bronze status. Full breakdown contained in the annual report.

SERFCA organised a successful ERS Gold Leadership Luncheon held recently at Sandhurst. This is a benefit exclusively for those who have achieved the gold level of recognition.

4PWRR are to receive their new colours imminently, which will be a memorable event.

An update on the number of Cadets and Cadet Force Adult Volunteers was circulated.

8 SUPPORTING VOLUNTEERING [Item 8]

Cadet Force Adult Volunteers

There is an ongoing need for more people to volunteer to run cadet forces across the county. The Board is committed to promoting this where possible and encouraging people to volunteer.

SSAFA Case Workers

Kevin Large provided a verbal update on [SSAFA Surrey](#) and the need for additional caseworkers.

SSAFA provides support to those who have served and their families who may be in need.

All SSAFA caseworkers are volunteers. They work to find the best source of support, most often from a service charity, to match the identified need.

The role is rewarding, but demanding. Caseworkers have to undergo training and checks which can take time. SSAFA is desperately short of volunteers and the Board was asked how they could help promote the opportunity or share ideas about how to do so.

Action: To circulate information that can be used to promote the opportunity to become a SSAFA caseworker, including key locations where the need is the highest.

9 VETERAN FRIENDLY GPS [Item 9]

Update from Tony Shipley.

The Armed Forces Covenant is part of the NHS constitution and now the Armed Forces Act 2021 enshrines part of the Covenant in law. The new Surrey Heartlands Integrated Care Board has signed the Armed Forces Covenant and embedded it within its structure. This includes a commitment to increasing the number of Veteran Friendly GP surgeries in Surrey. Some of the work towards this includes:

- Contacting each place-based area in Surrey and working in those hub areas presenting the accreditation and the benefits it brings, which includes veterans being heard, streamlining of coding for patients and better access to services.
- Re-forming the Surrey Armed Forces Health Champions Group and relooking at membership. It was suggested that members of the Board could attend and present.
- Veteran Friendly GPs now an Executive agenda item.

10 FORCES CONNECT ROUND UP [Item 10]

Forces Connect App

Continues to grow in regions and has over 20k downloads. Surrey County Council and the Armed Forces Covenant Fund Trust are currently sponsoring the app.

Hampshire County Council has recently agreed to automatically install the app on all phones. It was suggested that Surrey County Council should explore doing the same.

Armed Forces Awareness Training

2,300 people across the South East have received Armed Forces Awareness training over the past 18 months, with over 1,000 of those being in Surrey. Attendees provided very positive feedback on the sessions and the trainers. The project, which was funded by the Armed Forces Covenant Fund Trust concluded at the end of March 2023, but Peter will continue to provide training in Surrey. Online sessions are currently scheduled for 28 June and 22 September 2023, with additional sessions available on request.

11 AOB [Item 11]

Public thanks were given to all those on the Board who supported the funeral of the 106 year old Dunkirk veteran in Runnymede which was hugely appreciated by the family.

On behalf of the Board Brig Paul Evans gave formal thanks to Helyn Clack for all she has done over the past two years, citing her infectious enthusiasm, hard work and successfully turning aspiration in to real achievements.

12 DATE OF NEXT MEETING [Item 12]

10am – 12pm, Wednesday 11 October 2023. Venue TBC

Meeting ended at: 12.00 pm

Chairman

UK armed forces veterans in Surrey: Census 2021

The 2021 Census identified people who had previously served in the UK armed forces. This includes those who have served for at least one day in armed forces, either regular or reserves, or Merchant Mariners who have seen duty on legally defined military operations.

The question asked of all Census respondents aged 16 or above was:

Have you previously served in the UK Armed Forces?

With answers of: Yes, previously served in Regular Armed Forces
 Yes, previously served in Reserve Armed Forces
 No

Responses were then coded to the following 5 data types for use in subsequent releases & analyses:

Code	Name
1	Previously served in the UK regular armed forces
2	Previously served in UK reserve armed forces
3	Previously served in both regular and reserve UK armed forces
4	Has not previously served in any UK armed forces
-8	Does not apply (i.e. aged 15 or under)

Codes 1, 2, and 3 – added together – define all veterans.

Total Resident Veterans

Surrey had a total of 32,596 veterans (those who had served in regular forces, reserve forces, or both), comprising 3.4% of the total eligible population. This is just lower than the England position of 3.8% of country population.

Amongst Districts and Boroughs the number ranged from 1,671 in Epsom and Ewell (2.6%) to 4,347 in Waverley (4.2%). Surrey Heath had a lower number of veterans, but the highest proportion of total eligible population (4.4%; 3,246).

In all areas, the vast majority of veterans had formerly served in regular forces, with a lower proportion having served in reserve forces, and even fewer having served in both. In broad population terms, across Surrey: 23,769 in regular forces (2.4%); 7,404 in reserve forces (0.8%); 1,423 in both (0.1%). That's a ratio of roughly 17 : 5 : 1 for the county (comparable to England – 18 : 5 : 1). The ratio is highest in Guildford, Mole Valley and Runnymede (19 : 6 : 1) and lowest in Epsom and Ewell, and Tandridge (13 : 5 : 1).

When mapped out at the level of Electoral wards, the ward with highest number of veterans is Mytchett and Deepcut, in Surrey Heath (with 347 veterans, 5.9% of ward 16+ population) and that with the lowest is Leith Hill in Mole Valley (with 40 veterans, 2.9% of ward population).

As a proportion of the local population, values vary from a high of 6.8% in the Waverley ward of Alfold, Cranleigh Rural and Ellens Green (117 veterans) to a minimum of 1.4% in Englefield Green East, Runnymede (69 veterans).

Veterans are therefore present in tangible numbers in every ward of the county.

Figure 1: Heat map of Surrey, electoral wards shaded according to the proportion of population who are veterans.

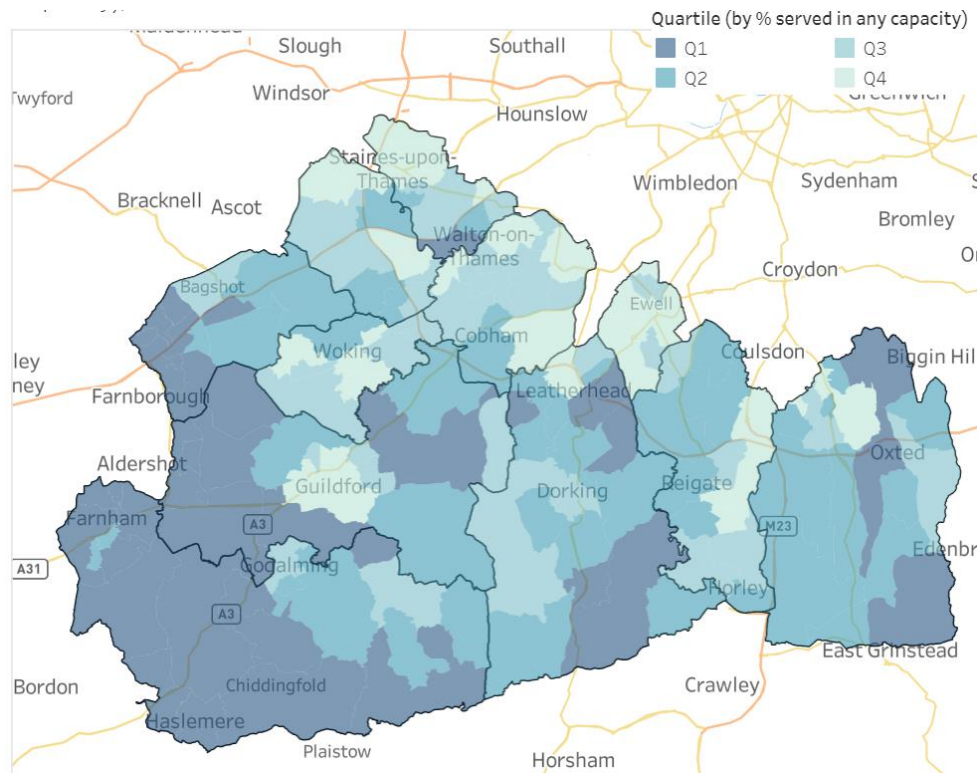
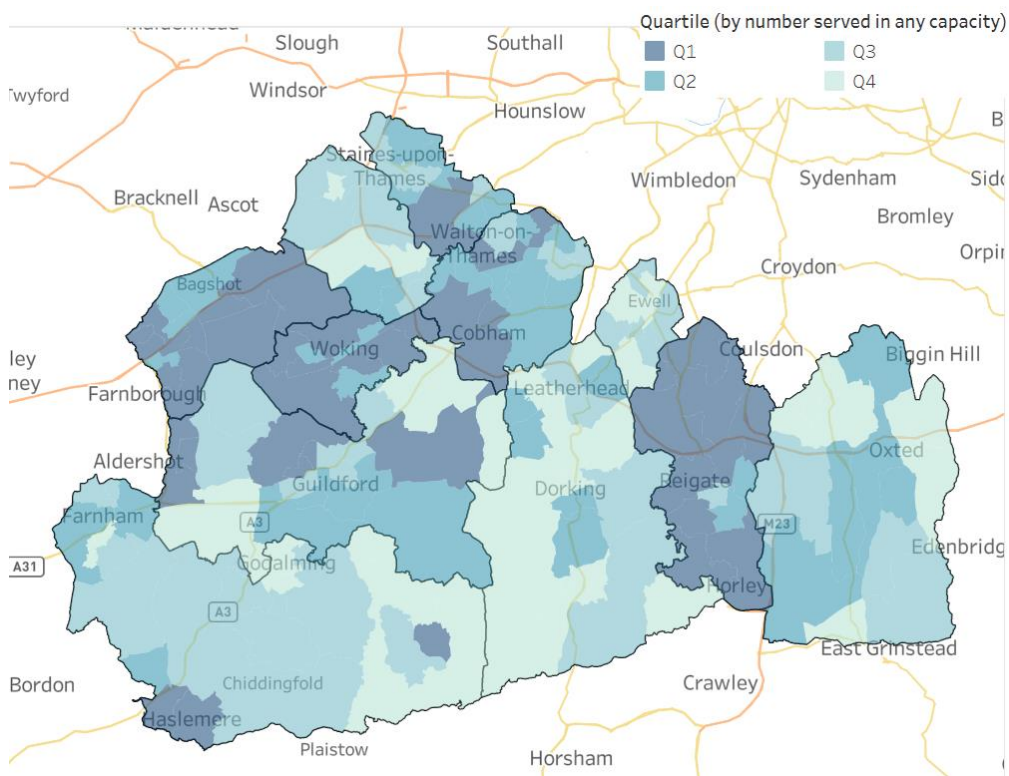


Figure 2: Heat map of Surrey, electoral wards shaded according to the total number of residents who are veterans



N.B. these maps can be accessed at [Veterans in Surrey - Census 2021 Maps | Tableau Public](#)

Veterans by age

The age structure of veterans reflects changing patterns in the size of the armed forces over time, including the cessation of national service in 1960, as well as reflecting the fact that younger people are more likely to still be members rather than former members of the armed forces. Nonetheless, across Surrey we see very young veterans (139 aged between 16 and 19 years), right through all age groups to those aged 85 years or older (9,091).

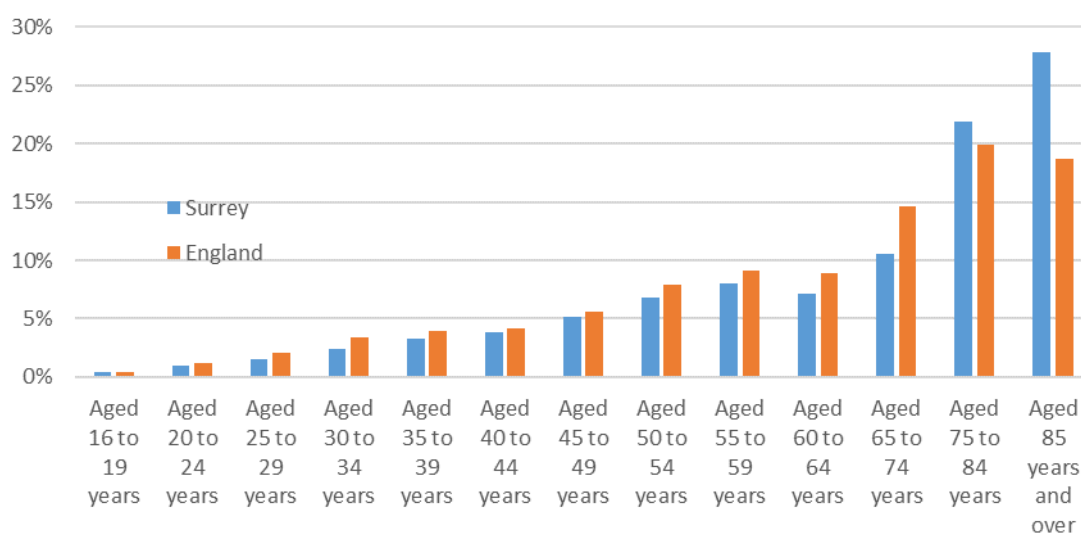
The nature of former service experienced by these men and women will vary immensely, as will their current and future support needs.

Table 1: Surrey veterans by age group; number and percentage of cohort.

SURREY	Previously served in the UK regular armed forces	Previously served in UK reserve armed forces	Previously served in both regular and reserve UK armed forces	Previously served in ANY CAPACITY#	Previously served in ANY CAPACITY %	
Aged 16 to 19 years	65	73	1	139	0.4%	
Aged 20 to 24 years	127	199	1	327	1.0%	2.9%
Aged 25 to 29 years	219	256	6	481	1.5%	
Aged 30 to 34 years	455	310	30	795	2.4%	
Aged 35 to 39 years	685	366	26	1,077	3.3%	14.7%
Aged 40 to 44 years	720	483	39	1,242	3.8%	
Aged 45 to 49 years	921	683	74	1,678	5.1%	
Aged 50 to 54 years	1,361	778	97	2,236	6.9%	
Aged 55 to 59 years	1,640	862	129	2,631	8.1%	22.1%
Aged 60 to 64 years	1,603	613	122	2,338	7.2%	
Aged 65 to 74 years	2,485	795	148	3,428	10.5%	
Aged 75 to 84 years	5,890	955	289	7,134	21.9%	60.3%
Aged 85 years and over	7,603	1,028	460	9,091	27.9%	

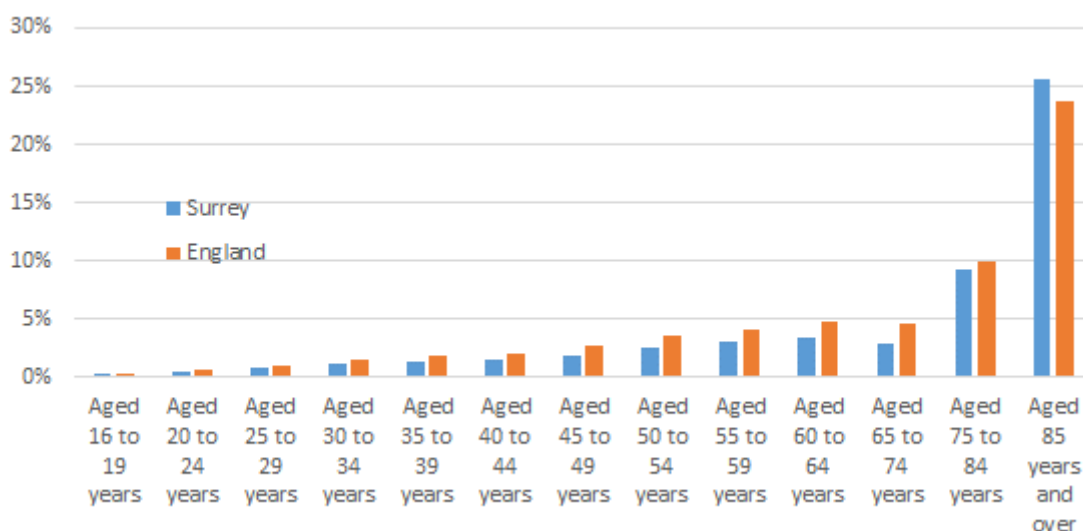
Veterans in Surrey tend to have an older average age than for England as a whole. For example, 60.3% of Surrey resident veterans are aged 65 years or above; for England, this is just 53.2%. For those of most advanced years, across Surrey almost a third of veterans are aged 85 or above (27.9%); for England this is less than one-fifth (18.7%).

Figure 3: Veterans by age band, Surrey versus England comparison



When we consider veterans of different age groups as a proportion of all residents of that same age, the proportion of veterans in Surrey is lower than the England position for all age groups other than those aged 85 or above. This means that veterans are “rarer” in Surrey amongst their non-serving peers across all life stages other than the most elderly. This relative local rarity may mean there is lower appreciation and understanding of veterans’ experiences and requirements.

Figure 4: Veterans as a proportion of age group, Surrey versus England comparison



Veterans by general health

Census respondents were asked to rate their own general health according to a five-point scale: “Very good”, “Good”, “Fair”, “Bad”, or “Very bad”. For the veterans release, answers have been aggregated to form just two statements: “Good health” or “Not good health”. Unfortunately, the basis for these two groupings has not been clarified, so it is not currently possible to state which classification includes the response “Fair”.

Table 2: Proportion of Veterans in “Good health”; England versus Surrey comparison

Proportion of veterans in “Good health”	Previously served in the UK regular armed forces	Previously served in UK reserve armed forces	Previously served in both regular and reserve UK armed forces	Previously served in any capacity	Did not previously serve
England	63%	72%	62%	64%	79%
Surrey	63%	77%	69%	66%	84%

Surrey veterans who previously served in the reserve forces or in both regular and reserve forces were slightly more likely to be in good health than their peers across England as a whole. Those who served in regular forces only were equally likely to be in good health. Both nationally and locally, those who’d only served in reserve forces were most likely to declaim good health.

Significantly, both nationally and locally, the proportion of veterans in good health was significantly below the proportion of those who had never served. However, care should be taken in considering the ramifications of this finding, since veterans are generally more likely to be male and older, whereas those who have never served will constitute a generally younger population, with more

women. A direct comparison between veterans and non-veterans is therefore difficult to draw with accuracy.

Veterans by disability

All Census respondents are classified as either Disabled under the Equality Act, or Not Disabled under the Equality Act.

For those who are Disabled, further segmentation distinguishes those whose day-to-day activities are limited a lot, from those whose day-to-day activities are limited a little, by their disability.

Amongst veterans, the proportion who are disabled is significantly above the level seen in those who have never served. This is likely to be partially explained by the tendency of the veteran community to be older than those who have never served, and partially will arise from injuries or experiences received during the course of their service. It is not possible with the current data releases to tease these entwined origins apart.

Just under one-third of Surrey resident veterans are disabled (31%; 10,058 people). This is on a par with the national position for veterans (32%) but double the incidence of disability for the population of Surrey who have never served (15%).

14.5% of Surrey resident veterans have their daily activities limited a lot, and 16.4% a little, through disability. That equates to 4,718 and 5,340 people.

Veterans by economic activity

Adult Census respondents are classified as either economically INACTIVE (e.g. retired, not working for other reasons and not seeking to work) or Economically ACTIVE. The Economically active cohort is further separated to distinguish those who are in employment (including full time students) from those who are unemployed.

The majority of veterans are economically inactive, both nationally (58% of veterans) and locally within Surrey (62%). These are much higher proportions than the “never served” population (38% and 36% respectively), reflecting the tendency of the veterans’ group to be older than the general population against which they are compared.

Restricting our view to the economically active, veterans are **more likely to be employed** than those who have never served. Nationally, for every one unemployed veteran there are 25 in employment; amongst those who have never served there are 16 in employment for every one unemployed.

The Surrey position for veterans is a ratio of 27 in employment for every 1 unemployed, again better than the local position for non-veterans (21 : 1).

The Census identified 449 unemployed veterans: 280 former Regular forces; 154 former Reserve forces; and 15 who had formerly served in Regular and Reserve forces.

At a headline view therefore, veterans locally seem to fare very well at securing employment, though of course the nature of that employment, and whether it is sufficiently rewarding will also matter but cannot be derived from this dataset.

Veterans by occupation

The final dataset currently available describes the main occupation of each employed veteran according to the following groupings:

1. Managers, directors and senior officials
2. Professional occupations
3. Associate professional and technical occupations
4. Administrative and secretarial occupations
5. Skilled trades occupations
6. Caring, leisure and other service occupations
7. Sales and customer service occupations
8. Process, plant and machine operatives
9. Elementary occupations

These categories represent a directional hierarchy of occupations in a broadly accepted view of generally “better” to “worse” job types, with an implication / assumption that income-levels and job satisfaction will generally decrease as one traverses down the list. That is of course a questionable concept.

Across Surrey, for the 12,029 veterans in employment, the proportion of veterans in each occupation type broadly matches that of the wider non-veteran population. Indeed, a greater proportion of veterans are to be found in the first three categories (63% of Surrey veterans compared to 58% of those who have never served). While there are differences in the relative proportions in individual occupation categories, there is no stark indication of additional disadvantage to veterans in job type.

Figure 5: the proportion of Surrey resident veterans and non-veterans in different occupations



That is the full extent of data relating to veterans that is currently available at a local level. Unfortunately, data that would enable a multi-variate analysis (e.g. of occupation by age, or of veterans by gender) has not been released for access.

Should more information be forthcoming, this report can be updated accordingly.

The Office for National Statistics has published a number of reports relating to veterans at a national level, and these can be found at the following link: [UK armed forces veterans analysis plans - Office for National Statistics \(ons.gov.uk\)](#).

Data sources for this report:

[UK armed forces veteran indicator variable: Census 2021 - Office for National Statistics \(ons.gov.uk\)](#)

[Veterans by age - Office for National Statistics \(ons.gov.uk\)](#)

[Veterans by general health - Office for National Statistics \(ons.gov.uk\)](#)

[Veterans by disability - Office for National Statistics \(ons.gov.uk\)](#)

[Veterans by economic activity status - Office for National Statistics \(ons.gov.uk\)](#)

[Veterans by occupation - Office for National Statistics \(ons.gov.uk\)](#)

Report produced by Russ Bourner, Surrey County Council. 8th September 2023.

Please address any queries to Russ.Bourner@surreycc.gov.uk or surreyi.helpdesk@surreycc.gov.uk

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Addressing educational disadvantage in Surrey – Report for the Surrey Civilian Military Partnership Board

This year SaFe has been prioritising the following:

- To raise outcomes so disadvantaged pupils' achievement is at least as good as, or better than national.
- Ensure the curriculum fully prepares disadvantaged pupils for their next stage.

Progress to date:

All professional learning programmes have educational equity at the heart. Quality First Teaching for all, is a golden thread e.g. Walkthrus Priority Project.

Secondary School Leaders have taken part in the Equity in Education action groups.

During Key Support Needs Assessment (KSNA) visits, any additional funding is explored with leaders including governors' oversight of this.

Primary English Leader Conference in September invited Jean Gross as a guest speaker who has written extensively on how to close the disadvantaged gap.

Voice 21 Priority Project aimed at improving the oracy of our youngest pupils and provide the foundations for learning through language development.

SaFe have continued to focus on reading with the following -

- Ensure that all schools focus on reading.
- Ensure direct, focused phonics is taught every day in EYFS and KS1.
- Ensure pupils read from books with the sounds they know, while they are learning to read.
- Ensure teachers and teaching assistants provide extra practice through the day for the children who make the slowest progress (the lowest 20%). Ensure pupils in Year 3 and above can read age-appropriate books

Evaluation



Early Reading is a focus for every KSNA visit and where necessary, additional support is provided to schools. For junior schools, we ensure that leaders are ambitious for any pupils not secure in decoding and gaps in their phonological understanding to catch up quickly through daily teaching of phonics.

Some S&C schools have received funding through their action plans to ensure decodable books are available to pupils where it has been highlighted this is an area of development.

The vast majority of schools are in the second year of implementing new SSPs and therefore are accessing the training provided by their chosen SSPs and this is explored during KSNA visits.

Reading continues to be a focus of English Leader network meetings for example last session focused on Reading fluency.

We have continued our Little Wandle network as many schools switched to this SSP last year. Our Phonics Lead is a Little Wandle Lead Practitioner so has been able to provide effective support for these schools.

High Impact Teaching in Reading and Writing Programme has supported teachers to develop their teaching of reading with a focus on reading comprehension, fluency and reading for pleasure.

Whiteknights continue to support several Surrey schools with the teaching of phonics or match-funding for resources as a result of SAfE signposting.



Primary Data 2023

IRN/ stab.	Setting Name	Eligible	GLD ^{1 2}	Avg. No. Exp. ELGs ²	COM	PSE	PHY	Prime Goals	LIT	MAT	UTW	EXP	Specific Goals	All Goals
	NCER National	577,680	67.3%	14.1	79.8%	83.3%	85.2%	75.0%	69.8%	77.2%	80.3%	85.0%	67.1%	65.7%
	Not Service Children	518,770	67.1%	14.1	79.5%	83.2%	85.1%	74.8%	69.6%	77.0%	80.1%	84.8%	66.8%	65.5%
	Service Children	3,350	73.5%	15.1	86.6%	87.2%	89.1%	81.2%	76.2%	84.2%	88.8%	91.6%	74.4%	72.7%
	Unknown	55,560	68.7%	14.4	81.3%	84.3%	86.3%	76.5%	71.4%	78.8%	82.0%	86.7%	68.8%	67.3%
	DfE Region - South East	95,890	69.6%	14.6	82.9%	85.4%	87.6%	77.7%	72.4%	80.5%	84.7%	88.9%	70.2%	68.5%
	Not Service Children	75,390	69.2%	14.6	82.2%	85.0%	87.3%	77.2%	72.0%	80.2%	84.2%	88.6%	69.7%	68.0%
	Service Children	480	71.0%	14.9	84.8%	84.8%	88.1%	78.5%	74.1%	82.0%	88.1%	90.8%	71.2%	69.5%
	Unknown	20,020	71.1%	14.9	85.2%	86.8%	88.6%	79.6%	73.9%	81.9%	86.1%	90.0%	71.9%	70.2%
	Local Authority	12,122	73.5%	15.1	84.8%	87.6%	89.7%	80.8%	76.5%	84.2%	88.3%	91.6%	74.3%	72.5%
	Not Service Children	12,067	73.5%	15.1	84.8%	87.6%	89.7%	80.8%	76.5%	84.2%	88.3%	91.6%	74.3%	72.5%
	Service Children	55	78.2%	15.4	87.3%	89.1%	90.9%	87.3%	80.0%	87.3%	90.9%	92.7%	78.2%	78.2%

GLD (Good Level of Development) – The percentage of Service children in Surrey achieving GLD is **78.2** which is **5% higher** than Non-Service children. The percentage of Service children in Surrey achieving GLD is **5% higher** than Service children nationally and 10% higher than non-Service children nationally.



Phonics - 69 pupils

Estab. No.	Estab. Name	Cohort	No Score	0-15	16-23	24-31	32-36	37-40	APS	Q	A	D	WT	WA
-	NCER National	596,720	2.6%	8.2%	4.4%	5.7%	30.3%	48.7%	33.0	0.0%	0.3%	2.3%	18.4%	79.0%
	Not Service Children	533,850	2.6%	8.3%	4.4%	5.7%	30.3%	48.6%	33.0	0.0%	0.3%	2.3%	18.4%	79.0%
	Service Children	4,180	1.2%	6.2%	3.9%	5.7%	30.6%	52.4%	33.9	-	-	1.2%	15.7%	83.0%
	Unknown	58,700	2.6%	8.0%	4.4%	5.9%	30.1%	49.0%	33.1	-	-	2.4%	18.3%	79.1%
-	DfE Region - South East	100,360	2.5%	7.8%	4.7%	6.4%	31.6%	47.1%	33.0	0.0%	0.3%	2.2%	18.8%	78.7%
	Not Service Children	76,470	2.5%	8.0%	4.7%	6.3%	31.7%	46.7%	32.9	0.0%	0.2%	2.3%	19.0%	78.5%
	Service Children	600	1.2%	7.2%	4.2%	4.0%	30.0%	53.4%	33.7	0.0%	0.0%	1.2%	15.4%	83.4%
	Unknown	23,290	2.2%	6.8%	4.7%	6.9%	31.3%	48.1%	33.3	0.0%	0.3%	1.9%	18.4%	79.4%
-	Local Authority	12,715	2.4%	5.9%	4.0%	6.2%	32.2%	49.3%	33.8	0.2%	0.1%	2.1%	16.1%	81.5%
	Not Service Children	12,628	2.4%	5.9%	4.0%	6.2%	32.3%	49.3%	33.8	0.2%	0.1%	2.0%	16.0%	81.6%
	Service Children	69	2.9%	14.5%	5.8%	7.2%	18.8%	50.7%	31.1	0.0%	0.0%	2.9%	27.5%	69.6%
	Unknown	18	50.0%	0.0%	0.0%	11.1%	27.8%	11.1%	33.7	0.0%	11.1%	38.9%	11.1%	38.9%

Phonics Year 1- The percentage of Service children in Surrey achieving the expected standard is **69.9** which is **12%** lower than Non-Service children . Service children in Surrey achieving the expected standard is **13% lower** than Service children nationally and 10% lower than the achievement of non-Service children nationally.



Key stage 1		Reading			Writing			Maths			Combined			
Estab. No.	Establishment	Cohort **	<EXS	≥EXS	GDS	<EXS	≥EXS	GDS	<EXS	≥EXS	GDS	≥EXS	GDS	≥EXS
- NCER National		618,540	31.4%	68.4%	18.8%	39.5%	60.2%	8.2%	29.3%	70.5%	16.4%	56.2%	6.2%	55.9%
	Not Service Children	553,250	31.6%	68.2%	18.5%	39.8%	60.0%	8.1%	29.5%	70.3%	16.2%	55.9%	6.1%	55.6%
	Service Children	4,730	27.6%	72.3%	20.9%	35.8%	64.1%	8.8%	26.2%	73.7%	17.2%	58.9%	6.7%	58.9%
	Unknown	60,560	29.6%	70.2%	21.2%	37.2%	62.6%	9.6%	27.8%	72.0%	18.2%	58.5%	7.4%	58.1%
- DfE Region - South East		104,060	30.1%	69.7%	20.2%	39.0%	60.7%	8.3%	28.6%	71.2%	16.8%	56.6%	6.3%	56.4%
	Not Service Children	79,010	30.7%	69.1%	19.3%	39.8%	59.9%	7.8%	29.0%	70.8%	16.1%	55.8%	5.9%	55.6%
	Service Children	690	27.3%	72.4%	20.7%	37.8%	61.9%	8.3%	28.9%	70.9%	17.1%	57.5%	6.0%	57.6%
	Unknown	24,360	28.2%	71.6%	23.1%	36.5%	63.4%	9.9%	27.1%	72.8%	18.8%	59.3%	7.8%	59.0%
- Local Authority		12,968	26.6%	73.1%	24.5%	34.9%	64.8%	10.9%	25.3%	74.4%	19.9%	60.5%	8.3%	60.3%
	Not Service Children	12,882	26.6%	73.2%	24.5%	34.9%	64.9%	10.9%	25.3%	74.5%	19.9%	60.5%	8.3%	60.4%
	Service Children	79	26.6%	73.4%	26.6%	41.8%	58.2%	8.9%	25.3%	74.7%	22.8%	55.7%	8.9%	55.7%
	Unknown	7	14.3%	42.9%	0.0%	14.3%	42.9%	0.0%	14.3%	42.9%	0.0%	42.9%	0.0%	42.9%

KS1 – 79 pupils

Reading – The percentage of Service children in Surrey achieving the expected standard is in line with non-Service children achieving the expected standard. Service children in Surrey achieving the expected standard are achieving **1% higher** than Service children nationally and **5% higher** than non-Service children nationally.

Writing – The percentage of Service children in Surrey achieving the expected standard is 58.2 which is **6% lower** than non-Service children achieving the expected standard. Service children in Surrey achieving the expected standard is **6% lower** than Service children nationally and **2% lower** than non-Service children nationally.



Maths – The percentage of Service children in Surrey achieving the expected standard is 74% which is in line with non-Service children in Surrey. Service children in Surrey achieving the expected standard is **1 % higher** than Service children nationally and 4 % higher than non-Service children nationally.

RWM - The percentage of Service children in Surrey achieving the expected standard is **56% which is 4% lower** than non-Service children achieving the expected standard . Service children in Surrey achieving the expected standard is **2% lower** than Service children nationally and **in line with** non-Service children nationally.

KS2

Instab. No.	School	Cohort	RWM*		READING			WRITING TA			MATHS			GPS				
			●● ≥Exp	● High	Avg. SS	● <Exp	●● ≥Exp	● High	●● ≥Exp	● GDS	Avg. SS	● <Exp	●● ≥Exp	● High	Avg. SS	● <Exp	●● ≥Exp	● High
-	NCER National	611,740	59.3%	7.9%	105.1	26.7%	72.5%	28.9%	71.4%	13.3%	104.2	26.4%	72.8%	23.7%	104.9	27.1%	72.2%	29.9%
	Not Service Children	582,410	59.2%	7.9%	105.0	26.8%	72.4%	28.8%	71.3%	13.2%	104.2	26.4%	72.7%	23.6%	104.9	27.1%	72.1%	29.8%
	Service Children	6,380	61.0%	7.3%	105.6	23.6%	76.1%	30.6%	73.5%	13.4%	103.9	26.4%	73.2%	21.2%	104.6	27.0%	72.6%	27.5%
	Unknown	22,960	62.2%	9.7%	105.5	25.1%	74.3%	30.9%	73.3%	15.2%	104.9	24.2%	75.0%	27.1%	105.7	24.8%	74.5%	33.3%
-	DfE Region - South East	108,380	58.8%	8.0%	105.5	25.6%	73.5%	31.1%	70.8%	13.0%	104.1	26.9%	72.2%	23.9%	104.7	28.0%	71.1%	29.1%
	Not Service Children	106,890	58.8%	8.1%	105.5	25.6%	73.5%	31.1%	70.8%	13.0%	104.1	26.9%	72.2%	24.0%	104.7	28.0%	71.1%	29.1%
	Service Children	1,490	58.8%	6.3%	105.4	25.5%	74.2%	30.8%	72.0%	11.8%	103.8	28.4%	71.2%	20.6%	104.6	28.2%	71.4%	27.8%
-	LA	13,300	63.8%	10.3%	106.8	20.7%	78.6%	36.7%	72.9%	15.5%	105.4	21.9%	77.3%	29.3%	106.2	21.9%	77.3%	35.8%
	Not Service Children	13,206	63.9%	10.3%	106.8	20.6%	78.7%	36.8%	73.0%	15.6%	105.5	21.8%	77.4%	29.4%	106.2	21.8%	77.4%	35.8%
	Service Children	94	52.1%	6.4%	105.6	34.0%	66.0%	29.8%	62.8%	11.7%	103.0	33.0%	67.0%	20.2%	104.0	34.0%	66.0%	26.6%



KS2 -92children.

Reading – The percentage of service children in Surrey achieving the expected standard (**66%**) is **12% lower** than Non-Service children achieving the expected standard. The percentage of service children in Surrey achieving the expected standard is **10% lower** than Service children nationally and **8% lower** than non-Service children nationally.

Writing TA – Service children in Surrey achieving the expected standard is **10.7 % lower** than Non-Service children in Surrey achieving the expected standard .Service children in Surrey achieving the expected standard is **10.2% lower** than Service children nationally and **8.3 %** lower than non-service children nationally.

Maths - Service children in Surrey achieving the expected standard is 10 % **lower** than non-Service children achieving the expected standard. Service children in Surrey achieving the expected standard is **6 %** lower than Service children nationally and **5% lower** than non-Service children nationally.

RWM - Service children in Surrey achieving the expected standard is 11.8% lower than Non-Service children achieving the expected standard. Service children in Surrey achieving the expected standard is **8.9%** lower than Service children nationally and **6.9 % lower** than non-Service children nationally.

Secondary data 2022 - Currently we do not have access to KS4 or KS5 results.

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Surrey School Admissions: briefing for the Surrey County Council Civilian-Military Partnership Board, 25 September 2023

New round admissions

The application process is underway for Secondary (Year 7) for September 2024 entry, with a national closing date of 31 October 2023.

[Apply for a place at a secondary school - Surrey County Council \(surreycc.gov.uk\)](https://www.surreycc.gov.uk)

The application process for Primary (Year R and Year 3) for September 2024 entry opens on 30 October 2023, with a national closing date of 15 January 2024.

[Apply for a place at a primary, infant or junior school - Surrey County Council \(surreycc.gov.uk\)](https://www.surreycc.gov.uk)

In year admissions

[Apply for an in year school place - Surrey County Council \(surreycc.gov.uk\)](https://www.surreycc.gov.uk)

In Surrey, we accept in year applications from UK service personnel families four calendar months ahead of a school place being required (as opposed to four school weeks ahead for civilians), to ensure a school place can be identified in good time.

In line with the Department for Education (DfE) School Admissions Code, we also accept a unit posting address (via official documentation) when considering the application if a home address is not yet known. This differs from civilian families, where we will only use an address once a move has taken place.

Children of UK service personnel remain a permitted exception to the Infant Class Size Regulations, which means that a school can lawfully exceed 30 in a class for Years R, 1 and 2 to admit a child who comes under this category, if the child is top of the waiting list and so would be the next to be offered a place.

We provide all schools with guidance on the admission of children from overseas, and this includes a section on children of service personnel:

[Guidance on admission of children from overseas \(surreycc.gov.uk\)](https://www.surreycc.gov.uk)

This all means that as far as possible, we are satisfied that applications for children of service personnel are treated consistently across Surrey.

There are four schools in Surrey that currently give priority to children eligible for the service premium:

Gordon's School (West End, Woking)
Kings International (Camberley)
Royal Alexandra & Albert (Reigate)
The Winston Churchill School (Woking)

Parents should send admission queries to schooladmissions@surreycc.gov.uk, or they can call us via (0300 200 1004), Mon-Fri 9am-5pm.

Janet Carless, Operations Manager - School Admissions Team

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Army HQSE Update

Below are the Surrey FE/Colleges/Cadets which UK Engt Team are involved with for EtR and the schools which we continue to be engaged with for our Schools' Modular Programme. Of course it is to be noted that under EtR direction, HQ SE UK Engt Team is not a recruiting platform, rather Engage to Inform within FE/Colleges/Cadets and other organisations we engage with.

Engage to Recruit (EtR)

Brooklands College – Roadshow

3 Oct – East Surrey College – Roadshow

19 Oct – North East Surrey College – Roadshow

31 Oct – Merrist Wood College – Roadshow

15 Nov – Windson Churchill Sch – Roadshow

27 Nov – St James Senior Boys Sch – Roadshow (cancelled due to sch internal event)

23 Nov – Reigate School - Roadshow

Schools' Modular Programme (Sept/Oct)

Priory Fields School

Woking High School

Cadets

18 Sept – Carrington Sch – Cadet Presentation

25 Sept – Royal Alexander & Albert Sch – Cadet Presentation

28 Sept – Beacon School – Cadet Presentation

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BRANCH COMMUNITY SUPPORT

SUPPORTING THE ARMED FORCES COMMUNITY IN YOUR LOCAL AREA



INTRODUCTION

There are people living in the avenues, streets and roads near you that need help. That's why here at The Royal British Legion, we want the support we offer to extend beyond the four walls of our branches.

This approach builds on the foundations already created by the hard work of our branches and reinforces the delivery of a range of activities to meet the current and predicted needs of the Armed Forces Community. Branch Community Support falls under the following key activities:

- **Legion Awareness Events**
- **Telephone Buddies**
- **Home & Hospital Visitor**
- **Bereavement Support**
- **Local Touchpoints**

This leaflet explains a little more about each activity and how you can, if you are not already doing so, get involved. As ever, your support in making schemes like this a success is hugely appreciated.

The Royal British Legion



LEGION AWARENESS EVENTS

Many people in your local area may be unaware of our large membership network or the services the Legion provides to the Armed Forces community. As a member of your local branch, you can help us reach out to beneficiaries needing support, or increase support for the charity, by hosting awareness events.



These are a great opportunity to raise awareness of the Legion, the work we do, and to raise some money at the same time. Hosting an event also gives you valuable face-to-face time with others and is a fantastic way for non-members, veterans and their families to learn about the Legion in an informal way.

You can host an event in many ways: coffee mornings, picnics, BBQs, afternoon tea, and even community fun and activity days. You can also be as creative as you wish and use these events as an opportunity to attract more members and volunteers to the Legion – helping us to widen our footprint.

Be our voice in your local community by hosting an awareness event. Contact your local branch today to start planning now.

TELEPHONE BUDDIES

Loneliness is not always a choice. There are 370,000 ex-Service men, women and their families who are socially isolated or feeling lonely. This can be for many reasons: such as disability, bereavement, short or long-term ill health or because they live alone.

Some people have no family, or are unable to speak to or see their family often enough. Others can have social contact, be in a relationship or part of a family but they still feel lonely. Either way, loneliness can lead to physical and mental illness.

Through Telephone Buddies, you can give individuals an opportunity to talk to someone, experience companionship and be part of the community. This routine can help provide support directly to those who need it, and contribute to improving someone's wellbeing and happiness on a weekly basis.

Become a Telephone Buddy, your friendship could be their lifeline. Contact your local branch today for more information.



HOME & HOSPITAL VISITOR

Some people are unable to go out alone to meet people or continue with social activities they enjoy. Others may have no one to visit them in hospital following ill health.

Sometimes their family and friends have commitments such as work, or they don't live nearby so are unable to visit. Whatever the case, this situation can cause isolation and loneliness, which studies show, can lead to physical and mental illness.

As a Home & Hospital Visitor, you can give individuals an opportunity to talk to someone, experience companionship and be part of the community. This consistency can bring routine into the person's life and give them something to look forward to, at a vulnerable time.

Be someone's companion. Become a Home & Hospital Visitor. Contact your local branch today for more information.



BEREAVEMENT SUPPORT

There are 350,000 ex-Service men, women and their families recently bereaved. Bereavement can affect people in different ways, and there is no right or wrong way to cope with the loss of a loved one.

Some may have lost someone in service and others out of service. Either way, bereavement is a distressing time for our Armed Forces families, and dealing with grief can affect people emotionally, physically and mentally. It's a time when someone's world can feel upside down, and like it has fallen apart.

As a member of the Legion you can be a bereavement representative. This vital role can make a huge difference to our bereaved Armed Forces families: including helping with requests for Legion representation and Standard Bearers from your branch, showing support by being present at a funeral, and providing a sense of comradeship in what is already a painful time.

Support families during a difficult time by offering bereavement representation. Contact your local branch today for more information.



LOCAL TOUCHPOINTS



There are many serving and ex-service people and their families who are hard to reach, meaning they may be unaware of the services and help the Legion can offer.

In partnership with your Local Area Office, you can help provide information to people in your community at outreach sessions* and direct people to where they can access help.

You can be part of promoting and raising awareness of the services the Legion has to offer and helps us engage with those harder to reach individuals.

Be our eyes, ears and voice on the ground. Contact your Local Area Office today on 0808 802 8080.



*Operating an Outreach Session is at the approval of the Area Office and is currently only available to UK branches.

LIVE ON 

LIVE ON



The Royal British Legion 2016. Registered Charity No 219279.

www.rbl.org.uk

If a person you are in contact with needs further assistance,
please ask them to call 0808 802 8080

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